



## Inclusion Support Assistants Part time, working 32.5 hours per week, term time only (more than 1 position available)

Payable on Grade 4 (SCP 5-6) Salary range £21,575 – £21,968 FTE (£16,384.01 - £16,682.46 pro rata)

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. As a partner school in JTMAT, we are seeking to appoint enthusiastic and dynamic people to join our evolving organisation.

John Taylor Free School at Tatenhill is a “young” school which opened in September 2018 with a full cohort of 210 Year 7 students. We are in the strong position of being oversubscribed for the first five years. We now have 1170 students in years 7-11. The school will continue to grow until it reaches capacity with 1550 11 – 18-year-old students (including 350 at Post 16).

We are now looking to expand our team accordingly with hard working, committed and enthusiastic support staff who will work with us to provide a high-quality educational experience for young people. We are looking for Inclusion Support Assistants to join our team to support our students with additional needs in lessons.

Please ensure you have explored the recruitment pack and website for more information on our school culture, its' values and ethos. All staff are expected to work alongside the teaching staff to be role models for our students, demonstrating the highest standards of teamwork, collaboration and respect. We welcome applications from those who want to work flexibly.

Please note CV's are not accepted. Only fully completed application forms are to be submitted for shortlisting. Application forms should be returned to Mrs Sian Byrne, PA to Head of School, at [recruitment@johntaylorfreeschool.co.uk](mailto:recruitment@johntaylorfreeschool.co.uk).

**Closing date: Applications will be accepted until all positions are filled**

If you have any questions about this position, please do not hesitate to get in touch.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the (Exceptions) Order 1975 (2013 and 2020). This means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found on the Ministry of Justice website: [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/guidance-on-the-rehabilitation-of-offenders-act-1974-and-the-exceptions-order-1975)

*This Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An enhanced disclosure and barring service check is a requirement of this post. A copy of our Safeguarding Policy is available to view on our website*