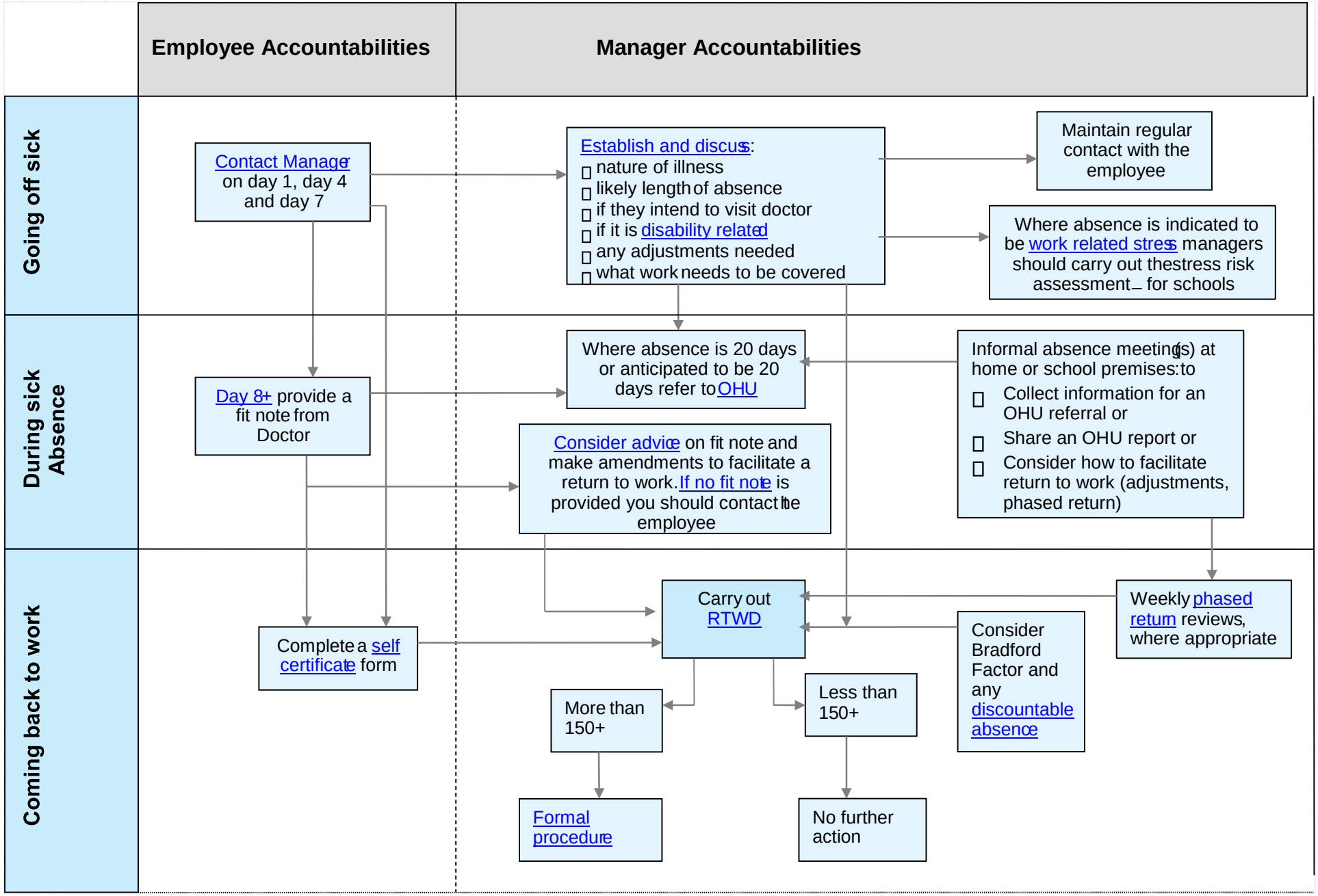When An Employee Goes Off Sick