



JTMAT – Publication of Executive pay

The 2023 Academies Financial Handbook regulation 2.29 states:

Publication of executive pay

The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The statement below is in compliance of this regulation:

The number of employees whose employee benefits (including employer pension costs) exceeded £100k during the year 2022-23 was:

Salary band	Employers pension contribution	No. of employees
£160,001 - £170,000	£30,001 - £40,000	1
£150,001 - £160,000		0
£140,001 - £150,000		0
£130,001 - £140,000		0
£120,001 - £130,000		0
£110,001 - £120,000		0
£100,001 - £110,000		0
£90,001 - £100,000	£20,001 - £30,000	6
£80,001 - £90,000	£20,001 - £30,000	1
£80,001 - £90,000	£10,001 - £20,000	1