

Job Vacancy

Pastoral Support Staff



John Taylor Free School
Branston Road, Tatenhill
Staffordshire, DE13 9SA

Pastoral Support Officer

Permanent, full time position, working 37 hours per week, term time only including 6 INSET days

Salary: Grade 5: £23,893 - £25,119 per annum pro rata
Actual salary £20,748.23 - £21,812.87 per annum

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. As a partner academy in JTMAT, we are seeking to appoint a hardworking, committed and enthusiastic Pastoral Support Officer to join our evolving organisation.

The successful candidate will work alongside Progress Leaders and the wider teaching staff to support student attendance, behaviour and wellbeing. All staff are expected to work alongside the teaching staff to be role models for our students, demonstrating the highest standards of teamwork, collaboration and respect. Please see the accompanying job description for further details about the position.

John Taylor Free School is a “young” school which opened in September 2018 with a full cohort of 210 Year 7 students. We are in the fortunate position of being oversubscribed for the first 5 years. We are committed to a culture of Professional Learning for staff – we want you to succeed and thrive too.

If you have a passion for excellence and share our vision, we can offer you the opportunity to be part of a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do.

If you would like to discuss this role, please contact Mrs Sian Byrne, by emailing recruitment@johntaylorfreeschool.co.uk or telephoning 01283 247823.

Completed application forms should be emailed to recruitment@johntaylorfreeschool.co.uk.

Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

Closing date: Monday 6th May 2024 at 9.00am

Selection/Interview: Week commencing Monday 6th May 2024

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered ‘protected’ and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying. Please review our Recruitment Pack on the school website before submitting your application.