

## The Trade Union (Facility Time Publication Requirements) Regulations 2017

The reporting period is the 12 months beginning 1 April each year, and any public sector employer that has had at least one trade union representative and 50 or more employees for seven months during that period must report.

<b>School/Academy Name:</b>	<b>John Taylor MAT</b>
<b>Reporting Period:</b>	<b>01 Apr 2024 – 31 March 2025</b>

### Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
10	9.2

### Table 2 - Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	4
1-50%	6
51%-99%	0
100%	0

### Table 3 - Percentage of pay bill spent on facility time


Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£6,891
Provide the total pay bill	£58,499,966
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.012%

### Table 4 - Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	85.32%
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<b>Signature:</b> 	<b>Print name:</b> <b>M Donoghue</b>
<b>Job Title:</b> CEO, JTMAT	<b>Date:</b> <b>20/06/2025</b>